



## DRUG AND ALCOHOL POLICY

Company recognizes that drug and alcohol abuse and its effects is one of the most significant social problems of our times. The company totally prohibits the misuse of legitimate drugs or the use, possession, distribution or sale of illicit drug. Further, any use of substances, which cause or contribute to unacceptable job performance or unusual behavior is also prohibited.

Company shall maintain **zero tolerance** for alcohol consumption on board vessels. This ensures all officers and crew are available and alert to their duties and respond to emergency situations. All crew shall have zero alcohol blood content when boarding the vessel and are prohibited from being in possession of alcohol while onboard.

Abuse of drug and alcohol can be checked by the Master by observing changes in the behavior of a seafarer, conducting alcohol test at regular interval, random cabin inspections and personal search at gangway.

Company shall carry out random drug and alcohol testing on any reasonable suspicion or following an accident or incident onboard.

Reported violation will be viewed seriously and appropriate action against the erring crew members will be initiated.

Mr. Balbir Singh Nagi  
Executive Director  
C. S. Offshore

